

ENVIRONMENTAL POLICY

At JUPALCO, we are committed to responsible environmental practices that support long-term sustainability, protect natural resources, and ensure minimal environmental impact. Through accountability, innovation, and continuous improvement, we aim to uphold the highest standards of environmental performance and align with best international frameworks and standards such as ISO, IFC, TNFD, TCFD, SDGs etc.

This policy applies to all JUPALCO operations, including manufacturing units, offices, logistics, and supply chain partners. It is applicable to all employees, contractors, suppliers, and stakeholders across all stages of operations.

At JUPALCO, we are dedicated to:

- Complying with all applicable local and national environmental regulations and striving to exceed them through best practices.
- Preventing pollution and minimizing emissions, effluents, and waste through efficient technologies and resource optimization.
- Conserving energy, water, and raw materials by promoting circularity and sustainable production.
- Promoting reduction, reuse, recycling, and recovery of materials to reduce waste generation.
- Adopt environmental-friendly and energy-efficient, clean and green technologies, wherever possible.
- Integrating environmental risk assessment into decision-making and operational planning.
- Engaging employees and partners to build awareness, responsibility, and ownership of environmental goals.
- Communicating our environmental commitments transparently with all internal and external stakeholders.
- Monitoring and reviewing the environmental performance periodically through regular audits and driving continual improvement.
- Providing necessary resource and training for its implementation to ensure proper management of environmental impacts.
- Ensuring emergency preparedness to respond to environmental incidents effectively.

This policy is communicated to all stakeholders and reviewed every two years to ensure its continued relevance and effectiveness in achieving our sustainability vision.

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Managing Director

September 17, 2025

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